

Date of application:

Name  
 Address  
 City Zip Code Phone  
 Email Address  
 I was referred to this company by school walk in employee friend social media ad agency  
 Were you ever employed by Earls before? YES NO Are you legally entitled to serve alcohol? YES NO  
 If hired, can you provide evidence of eligibility to work in the USA? YES NO  
 Are you 18 years of age or older? YES NO

Position & Availability

Job desired

Are you available during business hours?

Availability please check

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day							
Night							

When can you start?

Education & Training

1. Name of School

City Dates of Study (From - To)  
 Program Did you graduate/complete the program?

2. Name of School

City Dates of Study (From - To)  
 Program Did you graduate/complete the program?

3. Name of School

City Dates of Study (From - To)  
 Program Did you graduate/complete the program?

Work History

1. Employer

Position Held From To  
 Address Phone  
 Duties  
 Reason for Leaving

2. Employer

Position Held From To  
 Address Phone  
 Duties  
 Reason for Leaving

3. Employer

Position Held From To  
 Address Phone  
 Duties  
 Reason for Leaving

references

Name How do you know them?  
 How long have you known them?

I certify that the information provided in this application and supporting materials provided by me is true and complete. I understand and agree that any falsification, misrepresentations, misleading statement or omission of fact either on this application, supporting materials or during the pre-hire process will be sufficient reason for the removal of my application from consideration for employment or, if employed, immediate termination from Earls.

**If employed, I acknowledge and agree that I will be employed at-will, meaning that Earls or I can terminate our employment relationship at any time with or without notice, cause, or any specific procedures. Nothing in this application or other policy, procedure or benefit is an express or implied contract, guarantee promise or covenant of employment. I understand that, other than in writing expressly altering the at-will employment relationship signed by the President of the Company, no manager, supervisor or representative of Earls has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.**

I have authorized Earls' Restaurants USA Inc., or an agent acting on its behalf, to collect, use and disclose my personal information as contained on this form and supporting materials for purposes of verifying this information, obtaining reference information and assessing my suitability for employment. I understand that this consent itself may be provided to other organizations in the course of considering references, as proof that I have consented to the collection of my personal information for these purposes. I release all parties from any liability for any damage which may result for furnishing such information.

I further understand that part of the application process includes a written examination and that I may be invited by Earls to attend, at my discretion, training classes which would assist me in preparing for the written examination

Earls is an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of Earls to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

My signature is evidence that I have read, understood, and agree with the above statements.

Signature of Applicant Date

*Earls thanks all applicants for their interest. However, only those selected for an interview will be contacted.*